



Government of Jammu and Kashmir
General Administration Department
Civil Secretariat, J&K

Subject: Compassionate appointment of Mr. Ziawal Ali S/o Late Sh. Mohd Shakoor, (Ex-Teacher), School Education Department, R/o Dodaj, Tehsil Darhal, District Rajouri, under SRO-43 of 1994.

Reference: Satisfactory Character and Antecedents report received from SSP/Dy.SP HQRS for Special DG CID J&K vide Form No.145799 dated. 30.01.2026.

Government Order No: 528-JK(GAD) of 2026
Dated: 05.04.2026

Sanction is hereby accorded to the temporary appointment of Mr. Ziawal Ali S/o Late Sh. Mohd Shakoor, (Ex-Teacher), School Education Department, R/o Dodaj, Tehsil Darhal, District Rajouri, as Class-IV/MTS, in District Industries Centre, Rajouri (Industries & Commerce Department), District Cadre Rajouri, in terms of Rule 4 of SRO-43/1994.

The appointee shall report to the Administrative Department, Industries & Commerce Department, within a period of 21 days from the date of issuance of this order, failing which he shall forego his right to appointment and the same shall be deemed to have been cancelled *ab-initio* without any further notice.

The appointee shall be allowed to join only on the production of the following certificates (in original) to be verified subsequently:-

- i. Academic Qualification Certificates.
- ii. Date of Birth Certificate.
- iii. Health Certificate from the concerned Chief Medical Officer of the District.
- iv. Domicile Certificate.
- v. All other relevant documents as are required under SRO-43/1994.

The appointment of the appointee shall further be subject to the following conditions:-

- a. That he shall give an undertaking in the shape of an Affidavit to the effect that if on verification, his Qualification/Date of Birth/ Category Certificates, if any, from the concerned issuing authority are found to be fake/forged, the claim of the appointee for appointment as Class-IV/MTS shall be deemed to have been cancelled *ab-initio* and legal action as warranted under rules shall be initiated against him.
- b. That he shall give an undertaking in the shape of an Affidavit duly attested by the Judicial Magistrate First Class, to the effect that the applicant is unemployed as on date and none of the family members other than the applicant has taken benefit of compassionate appointment under SRO-43. In case, it turns out that the applicant is already appointed or the benefit of compassionate appointment under SRO-43 of 1994 has been already extended to the family of the deceased, then the instant appointment shall be deemed to have been withdrawn *ab-initio* without any further notice.
- c. That if the candidate has taken loan for self employment from DIC/Employment Department, to be ascertained from the District Industries


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Centre (DIC) and District Employment & Counseling Centre of the domicile District, he shall relinquish the proprietorship of unit/enterprise and also stakes, if any, in such self-employment unit/enterprise before joining the Government service. He shall be required to repay the entire loan liability in suitable EMIs to be worked out by the DDO concerned from his salary. DDO concerned shall obtain an affidavit from the concerned appointee regarding both relinquishment of proprietorship and stakes, if any, in such a self-employment unit/enterprise and recovery to be made and also personally monitor its recovery.

- d. The salary of the appointee shall not be drawn and disbursed to him unless a satisfactory report in respect of genuineness of Qualification/Date of Birth/Category Certificate, if any, is received from the concerned Authorities.
- e. The appointee shall be on probation for a period of two years.
- f. The appointment of the candidate shall be governed by the "New Pension Scheme" as notified vide SRO-400 of 2009 dated 24.12.2009.
- g. The appointment of the above appointee shall be subject to outcome of writ petition(s), if any, pending before Competent Court of law.

By order of the Government of Jammu & Kashmir.

Sd/-

(M. Raju)IAS

Commissioner/Secretary to the Government

Dated: 05.04.2026

No. GAD-SRO/211/2025-09-GAD (E-7706783)

Copy to the:-

- 1) Financial Commissioner (Additional Chief Secretary) to the Hon'ble Chief Minister, J&K.
- 2) Joint Secretary (JKL), Ministry of Home Affairs, Government of India.
- 3) Commissioner/Secretary to the Government, Industries & Commerce Department, J&K.
- 4) Commissioner/Secretary to the Government, School Education Department. The Departmental file bearing No. E-7461321 is returned herewith.
- 5) Director, Archives, Archeology & Museums, J&K.
- 6) OSD with Hon'ble Minister for Industries & Commerce Department, J&K.
- 7) OSD with Hon'ble Minister for School Education Department, J&K.
- 8) Private Secretary to the Chief Secretary, J&K.
- 9) Private Secretary to Commissioner/Secretary to the Government, General Administration Department.
- 10) I/C Website, General Administration Department.
- 11) Mr. Ziawal Ali S/o Late Sh. Mohd Shakoor, (Ex-Teacher), School Education Department, R/o Dodaj, Tehsil Darhal, District Rajouri.
- 12) Government Order file/Stock file.


05.04.2026
(Urvi Singh)

Under Secretary to the Government