Government of Jammu and Kashmir
General Administration Department
Civil Secretariat, J&K

Subject: Notifying method of recruitment through 'Executive Orders'- regarding.

Government Order No. 1998-JK(GAD) of 2024
Dated: 28-11-2024

Whereas, the General Administration Department, vide Government Order No; 635-JK(GAD) of 2024 dated 16.02.2024, in supersession of instructions notified vide Circular No. 20-JK(GAD) of 2023 dated 19.07.2023, allowed Administrative Departments to issue 'Executive Orders' for filling the gaps in existing recruitment rules or where there are no formal recruitment rules in place, for specified critical posts, as also to act on such Executive Orders issued already; as a one-time exemption for a period of six months with the stipulation that during this period the Departments shall finalize/revise the recruitment rules as per the prescribed procedure; and

Whereas, in terms of the ibid. Government Order, Departments were also advised to seek prior concurrence of ARI & Trainings Department as well as Law Department before submission of proposals relating to 'Executive Orders' for consideration of Competent Authority with proper justification. Further, the ARI & Trainings Department was advised to issue guidelines along with a check-list for considering such proposals to be submitted by Administrative Departments; and

Whereas, pursuant to the above, ARI & Trainings Department has notified the guidelines/Checklist vide G.O No.25-JK(ARI & Trgs) of 2024 dated 21.06.2024. Initially, the arrangement for notification of recruitment rules through Executive orders was permissible for a period of only six months, however, after the ARI & Trainings Department issued guidelines/checklist, the available time for departments to finalize proposals and obtain concurrence of ARI & Trainings/Law Department was significantly reduced; and

Whereas, the matter has been considered by the Competent Authority and approved extension in time period for notification of recruitment rules through executive orders by Administrative Departments for a further period of six months with immediate effect.

Now therefore, in view of the above, in continuation of Government Order No. 635-JK(GAD) of 2024 dated 16-02-2024, sanction is hereby accorded to the extension in time period for notification of recruitment rules through 'Executive Orders' by Administrative Departments for a further period of six months with immediate effect. However, the extension shall not be a perpetual alternative to the formulation/ framing of regular recruitment rules. Further, the Departments

shall expedite the formulation/framing of recruitment rules in a time bound manner as no further extension in this regard shall be granted in future.

By Order of the Government of Jammu & Kashmir.

Sd/-
(Sanjeev Verma) IAS
Commissioner/Secretary to the Government

No.: GAD-SERV0GENL/60/2023 [7179827] Dated: 28.11.2024

Copy to the:

1. Financial Commissioners (Additional Chief Secretary), Jal Shakti Department.
2. Additional Chief Secretary to Hon'ble Chief Minister, J&K.
3. Director General of Police, J&K.
4. All Principal Secretaries to the Government.
5. Principal Secretary to Hon'ble Lieutenant Governor, J&K.
6. Joint Secretary (JKL), Ministry of Home Affairs, Government of India.
7. All Commissioner/Secretaries to the Government.
8. Chief Electoral Officer, J&K.
9. Divisional Commissioner, Kashmir/Jammu.
10. Principal Resident Commissioner, J&K Government, New Delhi.
11. Chairperson, J&K Special Tribunal.
12. Administrative Secretary ARI & Trainings Department.
    The U.O File No. 7529090 is also returned herewith.
13. All Heads of the Departments/Managing Directors.
14. All Deputy Commissioners.
15. Secretary, J&K Public Service Commission.
16. Director, Archives, Archaeology and Museums, J&K.
17. Director Information, J&K.
18. Director Estates, Kashmir/Jammu.
19. Secretary, J&K Services Selection Board.
20. Secretary, J&K Legislative Assembly.
21. OSD/Private Secretary to Hon'ble Chief Minister.
22. General Manager, Government Press, Jammu/Srinagar.
23. Private Secretaries to Hon'ble Ministers, J&K.
24. Private Secretary to Chief Secretary, J&K.
25. Private Secretary to Advisor to Hon'ble Chief Minister, J&K.
26. Private Secretary to Commissioner/Secretary to the Government, GAD.
27. Government Order/Stock file/Website, GAD.

"Hindi and Urdu versions shall follow".

(Irfan Manzoor)
Under Secretary to the Government. 28.11.24