

IAS PROMOTIONS – SCHEMATIC

	Category	Pay scale	Designation
After 4 years	Time Scale Below four years	₹ 8000 – 13,500	IAS Probationer
After 9 years	Junior Administrative Grade	₹ 10,650 – 15,850	Special Secretary
After 13 years	Selection Grade	₹ 12,750 – 16,500	Secretary to Government
After 16 years	Super Time Grade	₹ 18,400 – 22,400	Commissioner/Secretary to Government
After 25 years	Above Super Time Scale	₹ 22,400 – 24,500	Principal Secretary to Government,
After 30 years	Fixed Scale	₹ 26,000	Financial Commissioner

Fixed Scale	Chief Secretary	₹ 26,000	₹ 80,000/-
Above Super Time Scale	Principal Secretary	₹ 22,400 – 525 – 24,500	₹ 67,000 – 79,000 with annual increment of 3 %
Super Time Scale	Commissioner/Secretary	₹ 18,400 – 500 – 22,400	₹ 37,400 – 67,000 plus GP of ₹ 10,000/-
Selection Grade	Secretary	₹ 15,100 – 400 - 18,300	₹ 37,400 – 67,000 plus GP of ₹ 8700/-
Junior Administrative Grade	Special Secretary	₹ 12,750 – 375 – 16,500	₹ 15,600 – 39,100 plus GP of ₹ 7600
Senior Scale	Additional Secretary	₹ 10,650 – 325 – 15,850	₹ 15,600 – 39,100 plus GP of ₹ 6600
Time Scale		₹ 8000 – 275 – 13,500	₹ 15,600 – 39,100 plus GP of ₹ 5400

CADRE STRENGTH OF INDIAN ADMINISTRATIVE SERVICE OFFICERS IN J&K (AS ON 01.01.2011)

Authorized Cadre Strength										No. of officers in position		
S.No.	Cadre	Senior Duty Posts Under State Government (SDP)	Posts under Central Government (CDR) [@ 40% of SDP]	State Deputation Reserve (SDR) [@ 25% of SDP]	Junior Posts Reserve & Leave Reserve (JP&LR) [16.5% of SDP]	Training Reserve (TR) [@ 3.5% of SDP]	Direct Recruitment Posts (DR) [(SDP+CDR+SDR+LR+TR)-PQ]	Promotion posts (PQ) [33 1/3% of SDP+CDR+SDR+TR]	Total Authorized strength (TAS) [DR+PQ] [Col. (8) + (9)]	Direct Recruitment (includes IC)	Promoted	Total
1.	Jammu and Kashmir	75	30	18	12	02	75	62	137	53	35	88

CADRE STRENGTH

1.	Fixed Scale (₹ 80,000/-)	=	02
	i. Chief Secretary (fixed scale)	=	01
	ii. Financial Commissioner (Revenue)	=	01
2.	Above Super Time Scale (HAG Scale ₹ 67,000 – 79,000 Annual Increment @ 3%)	=	10
	i. Principal Secretary	=	06
	ii. Chairman, J&K Special Tribunal.	=	01
	iii. Principal Secretary to Hon'ble Chief Minister	=	01
	iv. Principal Secretary to Governor.	=	01
	v. Principal, Resident Commissioner	=	01
3.	Super Time Scale (Pay Band ₹ 37,400 – 67,000 plus grade pay ₹ 10,000)	=	18
	i. Commissioner/Secretary to Government	=	11
	ii. Divisional Commissioners	=	02
	iii. Transport Commissioner	=	01
	iv. Chief Electoral Officer	=	01
	v. Commissioner, Commercial Taxes.	=	01
	vi. Excise Commissioner	=	01
	vii. Registrar Cooperative Society	=	01
4.	Senior Time Scale Selection Grade/Junior Administrative Grade/Senior Scale ₹ 15,600 – 39,100 grade pay – i, ₹ 5400/- ii. ₹ 6600 iii. ₹ 7600.	=	45
	i. Deputy Commissioner	=	22
	ii. Director Industries and Commerce.	=	02
	iii. Director Consumer Affairs & Public Distribution.	=	02
	iv. Secretaries/Special Secretaries/Additional Secretaries to Government.	=	06
	v. Labour Commissioner	=	01
	vi. Settlement Commissioner	=	01
	vii. Additional Deputy Commissioner	=	04
	viii. Additional District Development Commissioners	=	07
	Total Senior Duty Posts	=	75
5.	Central Deputation Reserve not exceeding 40% of item 1 above.	=	30
6.	State deputation reserve not exceeding 25% of item 1 above.	=	18
7.	Training reserve not exceeding 3.5% of item 1 above.	=	02
8.	Leave Reserve and Junior Posts Reserve not exceeding 16.5% of item 1 above.	=	12
9.	Posts to be filled-up by promotion under rule 9 of India Administrative Service Recruitment Rules, 1954 not exceeding 50% of item 1,2,3 & 4.	=	62
10.	Posts to be filled-up by direct recruitment (item 1+2+3+4+5-6)	=	75
11.	Total Authorized Strength	=	137
	MINIMUM TENURE OF POSTING	=	02 YEARS